

IMPORTANT INFORMATION

ONCE-A-YEAR OPPORTUNITY FOR MEDICARE MEMBERS

September 2018

First Name Last Name

Address 1

Address 2

City, State Zip

State of Delaware Special Medicfill Plan Open Enrollment – October 8 - 19, 2018

Coverage with Highmark Delaware Medigap & Express Scripts Medicare (PDP) Prescription Drug Plans

Why am I receiving this notice?

You are receiving this annual notice because you are either enrolled or eligible for enrollment in the State of Delaware Highmark Delaware Special Medicfill Medicare Supplement Plan and Express Scripts (PDP) Prescription Drug Plan. This is your once a year opportunity to make a change in your Special Medicfill plan and Express Scripts PDP enrollment. **You may not be required to take any action during open enrollment. A checklist is included on this page to help you decide. Please review this communication in its entirety for important information and instructions.**

Please note: this open enrollment period is only for the Special Medicfill plan. If you cover a spouse or dependents on another health plan this does not apply to their coverage. Additional information on the Special Medicfill plan and its plan period can be found page 3 of this communication.

State of Delaware Special Medicfill Plan Open Enrollment Highlights:

- There are no Special Medicfill plan monthly premium changes for the 2019 plan year.
- There are no Express Scripts Medicare (PDP) Prescription Drug Plan copay changes for the 2019 plan year.
- **If you are currently enrolled in the Special Medicfill plan and do not submit changes during this open enrollment period, you will remain enrolled in the 2019 plan year.** Please read the *Important Special Medicfill Plan Reminders* section on page 3 of this communication to learn more about the Special Medicfill coverage and enrollment.

Checklist for Special Medicfill Open Enrollment – Do I need to take any action?

This checklist will help you determine if you need to take action during this Special Medicfill Open Enrollment period. Read the list *carefully* and check off each box that applies to you or any spouse/dependents that you currently cover on the Special Medicfill plan.

- Currently enrolled in the Special Medicfill plan and wish to keep coverage.
- Have primary health insurance with Medicare Part A and Part B.
- Do not have an enrollment with a Medicare Advantage plan.
- Do not have other Part D prescription drug plans.
- Do not have other retirement healthcare benefits.



If you are able to check off each box above then you do not need to take action during this open enrollment period. Please review page 3 for Important Special Medicfill Plan Reminders.

If you have **any unchecked boxes on the checklist on page 1**, you may need to take action, so it's important that you review the additional information and instructions that follow.

I was not able to check off all boxes from the checklist. Now what?

If you wish to enroll, terminate, or change enrollment in the Special Medicfill Plan, complete and return an enrollment application or termination form to the State of Delaware Office of Pensions no later than **October 19, 2018**. The enrollment application or termination form is available by clicking on the Special Medicfill Open Enrollment link at www.delawarepensions.com or by calling the Office of Pensions at 1-800-722-7300.

- Only submit an enrollment application or termination form to the Office of Pensions if you are enrolling in or making a change in your Special Medicfill coverage for the 2019 plan year.
- The pensioner must sign all enrollment applications or termination forms submitted.
- There is no enrollment option available for prescription coverage only.

I'm not sure I have primary health insurance with Medicare Part A and Part B. How do I find out?

- You must contact the Medicare Benefits Coordination & Recovery Center (BCRC) at 1-855-798-2627 and inquire.

There is enrollment with a Medicare Advantage plan.

Enrollment in a Medicare Advantage plan is not compatible with the Special Medicfill plan. **Please contact the Office of Pensions if you or your dependents have enrollment in a Medicare Advantage plan.**

- The Special Medicfill plan is considered a Medigap plan. Medicare does not permit coordination of benefits between a Medigap plan and a Medicare Advantage Plan; therefore, both plans cannot be used to pay claims.
- **If your spouse is only offered a Medicare Advantage plan through their retirement benefits and your spouse is paying less than 50% of the monthly premium, your spouse must enroll and maintain enrollment in the Medicare Advantage plan.** In accordance with the Spousal Coordination of Benefits (SCOB) Policy, your spouse is required to enroll in their former employer's retiree health coverage.

I enrolled in another Part D Prescription Drug plan and/or I have other retirement healthcare benefits.

The Centers for Medicare & Medicaid Services (CMS) only allow for enrollment in **one** qualified Part D prescription drug plan. The State of Delaware offers enrollment in the Special Medicfill plan *with OR without* the qualified Part D prescription drug coverage. If you wish to enroll in other Part D coverage, please submit a completed healthcare application changing your enrollment to Special Medicfill without prescription. If you have enrollment in other retirement healthcare benefits, please make sure enrollment in these benefits will not interrupt your enrollment with Special Medicfill. Please contact the Office of Pensions for assistance.

My spouse has other health benefits from employment or retirement.

The State's Spousal Coordination of Benefits policy ensures fiscal responsibility for the State of Delaware Group Health Insurance Program (GHIP) fund where other employers are offering health care benefits to their employees and retirees. The policy still applies to spouses who are Medicare eligible. If you cover a spouse under the State of Delaware Special Medicfill plan, you do not need to complete a Spousal Coordination of Benefits Form **unless** your spouse's employment, retirement benefits, and/or health insurance status has changed or will be changing since the last time you submitted a form.

- If you need to report a change, the electronic Spousal Coordination of Benefits form must be completed at; www.ben.omb.delaware.gov/documents/cob no later than October 19, 2018.
- The complete Spousal Coordination of Benefits policy and self-service guide, which provides step-by-step instructions on electronic form completion is also available at; www.ben.omb.delaware.gov/documents/cob.

What is the State of Delaware Special Medicfill plan?

The State of Delaware offers a Medicare Supplemental Plan called **Special Medicfill** to Medicare eligible pensioners and their healthcare eligible spouses and dependents who are eligible for Medicare. This is a Medigap plan administered through Highmark Delaware. The Special Medicfill plan is offered with or without qualified Part D prescription drug coverage, which is administered through the Express Scripts Medicare (PDP) Prescription Drug Plan.

The Special Medicfill annual plan year is different from other pension offered health benefit plans. The Special Medicfill plan year runs from January 1 through December 31. You may cover dependents, such as a spouse or a child under the age of 26, on another non-Medicare healthcare plan. Your annual opportunity for changes to enrollment in vision, dental, and/or non-Medicare healthcare plans is only available during the May open enrollment period, unless a qualifying event has occurred within 30 days. As a reminder, vision, dental, and non-Medicare healthcare plan years run on the State's fiscal calendar, July 1 – June 30, which is different from the Special Medicfill plan year. **This upcoming October open enrollment period only applies to the Highmark Delaware Special Medicfill Supplement plan.**

Important State of Delaware Special Medicfill Plan Reminders.

Medicare Part A and Part B enrollment is required by the State of Delaware and must be the primary health insurance for all individuals who are enrolled in pension healthcare benefits, who are Medicare eligible due to either disability or obtaining the age of 65. Highmark Delaware Medigap coverage will provide supplemental coverage for claims after Medicare has paid as the primary payer. If Medicare is not the primary insurance and/or has denied the claim, the Medigap plan cannot coordinate and pay as supplemental coverage.

Enrollment in the State of Delaware Special Medicfill plan requires Medicare Part A and Part B enrollment to be maintained with the Social Security Administration, which includes but is not limited to, making payments for all required monthly premiums as prescribed by the Social Security Administration. This includes any additional premiums that may be required due to high-income, known as an income-related monthly adjustment amount (IRMAA). **Failure to do so results in the loss of Medicare primary health coverage and can affect Express Scripts Medicare (PDP) prescription benefit enrollment.** Please note that if the Social Security Administration terminates Medicare enrollment, typically re-enrollment in Medicare is only permitted during the Social Security Administration's annual general enrollment period held January 1 – March 31. Please contact the Social Security Administration for any questions regarding Medicare enrollment and/or payment of Medicare premiums.



State of Delaware Special Medicfill Open Enrollment information is available online by visiting the Office of Pensions website at www.delawarepensions.com.

Once on the Office of Pensions website simply click on the *Special Medicfill Open Enrollment Link*.

State of Delaware Special Medicfill Rates Beginning January 1, 2019.

The rates are not changing for the 2019 plan year. If you are currently enrolled in the Special Medicfill plan the premium you currently pay for yourself and your spouse, if enrolled, is located on your pay advice. The plan premium for pensioners retired from the State Employees' Pension Plan (SEPP) is based on the pension retirement date, number of years of creditable service earned while working for the State of Delaware, and the initial hire date with the State of Delaware. Please refer to the charts on page 4 of this communication for cost details.

Please note: County and Municipal retirement plans are not included in the charts on page 4. Please refer to the Office of Pensions website for County and Municipal retirement healthcare cost information.

The State pays 100% of the State cost share for eligible pensioners retired from the State Employees' Pension Plan (SEPP) hired prior to July 1, 1991, disability pensioners, and those receiving a Long Term Disability (LTD) benefit from the Hartford. Contact the Benefits Section of the Office of Pensions if you have questions.

State Employees' Pension Plan (SEPP) Pensioners: If you have less than 20 years of service and were first hired on or after July 1, 1991, the State does not pay the full State cost share but will pay a percentage of the State cost share of the total cost of your coverage as explained in the chart below.

Eligible Pensioners hired by the State on or after July 1, 1991 through December 31, 2006*		Eligible Pensioners hired by the State on or after January 1, 2007*	
Less than 10 years:	0%	Less than 15 years:	0%
10 years less than 15 years:	50%	15 years less than 17.5 years:	50%
15 years less than 20 years:	75%	17.5 years less than 20 years:	75%
20 years or more:	100%	20 years or more:	100%

*Except those receiving a disability pension or receiving an LTD benefit from the Hartford

Special Medicfill plan rates effective January 1, 2019. Rates are not changing from the 2018 rates.

SPECIAL MEDICFILL WITH PRESCRIPTION				
Retired Prior to or on 7/1/12				
	PERCENTAGE STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	100%	\$459.38	\$459.38	\$0.00
Individual	75%	\$459.38	\$344.54	\$114.84
Individual	50%	\$459.38	\$229.69	\$229.69
Individual	0%	\$459.38	\$0.00	\$459.38

SPECIAL MEDICFILL - NO PRESCRIPTION				
Retired Prior to or on 7/1/12				
	PERCENTAGE STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	100%	\$260.44	\$260.44	\$0.00
Individual	75%	\$260.44	\$195.33	\$65.11
Individual	50%	\$260.44	\$130.22	\$130.22
Individual	0%	\$260.44	\$0.00	\$260.44

SPECIAL MEDICFILL WITH PRESCRIPTION				
Retirement Effective 7/2/12 & Later				
	PERCENTAGE STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	100%	\$459.38	\$436.42	\$22.96
Individual	75%	\$459.38	\$327.32	\$132.06
Individual	50%	\$459.38	\$218.21	\$241.17
Individual	0%	\$459.38	\$0.00	\$459.38

SPECIAL MEDICFILL - NO PRESCRIPTION				
Retirement Effective 7/2/12 & Later				
	PERCENTAGE STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	100%	\$260.44	\$247.44	\$13.00
Individual	75%	\$260.44	\$185.58	\$74.86
Individual	50%	\$260.44	\$123.72	\$136.72
Individual	0%	\$260.44	\$0.00	\$260.44

Prescription Copay Rates effective January 1, 2019. Copay Rates are not changing from the 2018 rates.

STATE OF DELAWARE PRESCRIPTION COVERAGE	TIER 1 GENERIC DRUGS	TIER 2 PREFERRED BRAND DRUGS	TIER 3 NON-PREFERRED BRAND/GENERIC DRUGS
30-DAY SUPPLY	\$8.00	\$28.00	\$50.00
90-DAY SUPPLY	\$16.00	\$56.00	\$100.00

- Information regarding changes to formulary and pharmacy networks is communicated directly from Express Scripts. Please review all Express Scripts mailings for important information that may affect your pharmacy benefits.

Remember, open enrollment for State of Delaware Special Medicfill ends on October 19, 2018.

If you have any questions about the State of Delaware Special Medicfill Open Enrollment or your current benefits, please contact the Office of Pensions at 1-800-722-7300 or access open enrollment information online 24/7 at www.delawarepensions.com.